

# **GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING JULY 16, 2020**

## ***CALL TO ORDER AND ROLL CALL***

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, July 16, 2020 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President  
Paul LaRoche, Vice President  
Ruth Michniewicz, Secretary  
Ivy Fleming, Member  
John Jared, Member  
Kathy Kusiak, Member  
Bob Yanik, Member

Members absent: None

Administration present:

Dr. Christine A. Sefcik, Superintendent  
Mrs. Beth Reich, Business Manager  
Mr. Jeremy Schmidt, Principal

## ***AUDIENCE***

Sara & David O'Dowd, Bryan Talbot

## ***CONSENT AGENDA***

Minutes of regular meeting held June 18, 2020

Minutes of closed meeting held June 18, 2020

July Bills Payable

June Treasurer's Report

Destruction of closed meeting audio recording from December 20, 2018

Quarterly list of authorized depositories, investment managers, dealers, and brokers

\*\* A motion was made by Mr. Jared, second by Mr. Yanik to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Fleming, Jared, Kusiak, Yanik, Hill

Nay: None

Absent:

Motion – **Passed**

## ***SUPERINTENDENT'S REPORT***

### Faculty Recognition

Dr. Sefcik introduced Bryan Talbot, Math Teacher, who was recognized at the end of the last school year as the 2020 Outstanding Educator of the Year. She read the narrative that his peers wrote to nominate him. The Board and audience applauded him as Dr. Sefcik presented him with the Educator of the Year award for 2020.

### DMGroup

Dr. Sefcik reported that the District completed the second year of partnering with DMGroup. Year one established priorities to best support struggling learners, and this past year the focus was on the development of a Multi-Tiered Systems of Supports (MTSS). She is requesting permission to continue working with DMGroup to develop the MTSS framework and focus on preparations to address the immediate academic and social-emotional needs of students followed by refining a longer-term MTSS framework. The DMGroup contract reflects a reduction of \$15,000 for a contract of \$70,000 for services as presented.

\*\* A motion was made by Mrs. Kusiak, second by Mrs. Michniewicz to approve the contract with DMGroup in the amount of \$70,000 for services, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill, Michniewicz

Nay: None

Absent:

Motion – **Passed**

### SAT/PSAT Plan 2020/21

Dr. Sefcik asked to table this topic until the August meeting. The Board agreed.

### Plan for Reopening 2020/21

Dr. Sefcik informed the Board that an extensive amount of research and planning has gone into preparing a recommendation for the reopening of the 2020/21 school year. She provided a presentation overview of the planning and decision-making process and the guidance that has been received from various sources such as CDC, ISBE, State of Illinois, IDPH, etc. She requested the Board approve offering parents/guardians the choice of two options: Blended remote learning or Full remote learning.

\*\* A motion was made by Mr. LaRoche, second by Mrs. Kusiak to approve the offering of Blended or Full remote learning to parents/guardians.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, Michniewicz, LaRoche

Nay: None

Absent:

Motion – **Passed**

### Modified Calendar 2020/21

Dr. Sefcik said it was necessary to modify the 2020/21 school calendar for a new day of non-attendance by an order from the Governor and changes to assist in the start of the new school year, as follows:

- November 3 must be a non-attendance day per Governor Pritzker's order and must be indicated as a required holiday for Election Day.
- We are planning for 3 institute days at the beginning of the school year. We have moved the traditional September institute day to August 12 to provide more time for faculty and staff to prepare for the beginning the school year.

- August 13 and 14 will be student attendance days for freshmen only. This will allow us to welcome freshmen, begin establishing a connection to Grant, and ultimately make them feel well prepared for their first day of school in a new environment.
- The first full day of student attendance will be August 17.

\*\* A motion was made by Mr. Jared, second by Mrs. Michniewicz to approve the 2020/21 calendar as modified.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, Michniewicz, LaRoche, Fleming

Nay: None

Absent:

Motion – **Passed**

#### Personnel Additions 2020/21

Dr. Sefcik recommended several personnel additions to comply with ISBE and IDPH guidelines for next school year. Proposed positions include:

- Remote Learning Aide (or stipend for current employees)
- Health Aide
- Office Aide
- Building Monitor
- Lunch Monitor (or stipend for current employees)
- Bus Driver

\*\* A motion was made by Mr. Yanik, second by Mr. Jared to approve the addition of the proposed positions, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Michniewicz, LaRoche, Fleming, Jared, Kusiak

Nay: None

Absent:

Motion – **Passed**

#### Personnel

Dr. Sefcik made the following personnel recommendations:

Recommend the employment of the following individuals:

- Martin Grum, Assistant Math Team
- Kristin Kostakos, Assistant Cheer Coach
- Paige Gruber, Asst. Fall Cheer Coach
- Nick Jones, Asst. Football Coach

Recommend accepting the resignation letters from the following:

- Greg Urbaniak, Director of Curriculum, Instruction, & Assessment at the end of the 2020/21 school year.
- Ryan Baker, Math Teacher, effective immediately
- Kyle Barber, Social Studies Teacher, effective immediately
- Katherine Zielinski, Ticket Taker, effective immediately
- Leonard Grodoski, Girls' Badminton Coach, effective immediately
- Lynsea Volbrecht, Freshman Girls' Basketball Coach, effective immediately

Notification of FMLA from the following:

- Lauren Behm, Spanish Teacher, August 27 – November 23, 2020
- Dave Behm, PE Teacher, September 3 – October 2, 2020

- \*\* A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the personnel recommendations, as presented

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Michniewicz, LaRoche, Fleming, Jared, Kusiak, Yanik

Nay: None

Absent:

Motion – **Passed**

#### Principal's Report

Mr. Schmidt presented his monthly report which included information on Class Rank Committee, Big Dawg Mentors-Incoming Freshman Summer Connections, Future Ready Schools Update, Summer Instructional Work, Summer School, and Back-to-School Planning.

### ***BUSINESS AFFAIRS***

#### Per Mar Security 2020/21 Contract

Mrs. Reich recommended renewing the District's contract with Per Mar Security for the 2020/21 school year. The contract has a 0% increase and includes 7 full-time security guards, one of which will serve as a lead guard.

- \*\* A motion was made by Mr. LaRoche, second by Mrs. Michniewicz to approve the 2020/21 contract with Per Mar Security, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Fleming, Jared, Kusiak, Yanik, Hill

Nay: None

Absent:

Motion – **Passed**

#### Final 2020/21 Budget

Mrs. Reich recommended approval of the 2020/21 Final Budget which has been on display for the statutory 30 days.

- \*\* A motion was made by Mr. Jared, second by Mr. Yanik to approve the Final 2020/21 Budget, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, Michniewicz, LaRoche

Nay: None

Absent:

Motion – **Passed**

#### Durham Bus Contract 2020/21

Mrs. Reich presented a one-year contract with Durham for transportation services for several students who require specific assistance as per their individualized education plans. The buses are handicap-accessible and Durham provides an aide for the student. After negotiations, the contract will include \$314.51 per AM/PM route and \$33.21 per hour for aides. This is a 5% increase over last year.

- \*\* A motion was made by Mr. LaRoche, second by Mr. Jared to approve the one-year contract with Durham for transportation services for specific students, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill, Michniewicz

Nay: None

Absent:

Motion – **Passed**

### ***OTHER BUSINESS***

Dr. Sefcik reported on a FOIA received and fulfilled from SmartProcure. She also informed the Board that there may be a Special Meeting called to put a mask School Board Policy in place prior to the start of the school year.

Mrs. Reich informed the Board that the Northern Illinois Food Bank will have their contactless food delivery in the parking lot and bus lane at Grant High School on July 24.

### ***CLOSED SESSION***

No Closed Session was held.

### ***ADJOURN***

\*\* At 8:30 p.m. a motion was made by Mr. Yanik, second by Mr. Jared to adjourn the meeting. Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill, Michniewicz

Nay: None

Absent:

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Steve Hill, President

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Ruth Michniewicz, Secretary